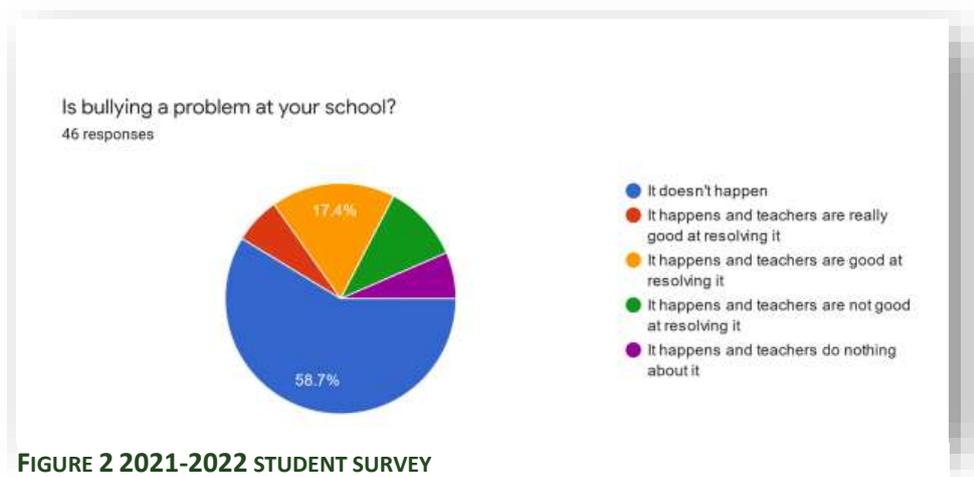
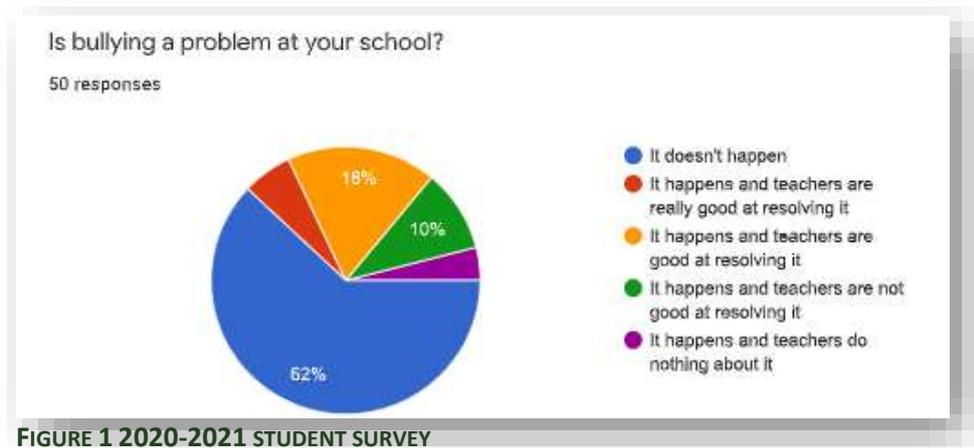
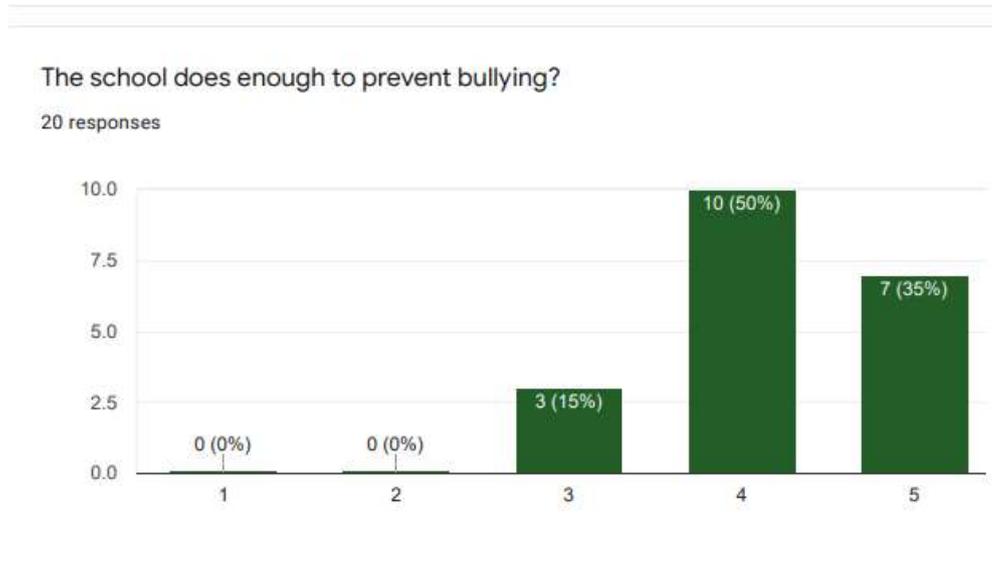


# ANTI-BULLYING STRATEGY AT STANBOROUGH SECONDARY SCHOOL

We have a whole school approach to anti-bullying which is cohesive, collective and collaborative. It has been strategically constructed with staff to reduce bullying and respond to it appropriately.

- The graph below is taken from a survey taken by our students across a 2-year period. In 2020-2021, 85% of our students felt that bullying either doesn't happen or that staff are good/really a dealing with it. In 2021-2022, we had very similar figures. Despite this indicating that Stanborough is consistently effective at reducing bullying incidents and dealing with bullying, we have introduced an anti-bullying strategy to further improve in this area:





**FIGURE 3 2021-2022 STAFF SURVEY (85% AGREE OR STRONGLY AGREE)**

## Our strategy is to ensure that:

- We create a culture where students feel that they are being listened to by following up on bullying incidents with them when they are reported.
- Staff are made aware that bullying is a safeguarding concern and must be treated seriously.
- Staff are regularly logging low level behaviour incidents so that we can track when a student is possibly being bullied at the earliest possible points.
- Staff given opportunities to discuss bullying incidents at PHSE whole staff meetings and with the pastoral lead on a regular basis.
- Staff attend an annual Anti-bullying workshop to help raise awareness.
- The Headteacher (DSL) and Pastoral Lead (DDSL) regularly share bullying incidents in briefings (meetings) so staff are aware and can act accordingly.
- Students are made aware of what bullying is (through PSHE lessons and assemblies) and how they have a duty to report this through workshops and training with their form tutor and in assembly time.
- Students are given the opportunity to report bullying anonymously by using the anti-bullying post box.
- Parents are informed in the newsletter how they can report bullying and what strategies are to keep their children safe.
- A review meeting takes place to ensure that victims and victims' parents are updated on the progress we have made to keep their child safe.